



# GLEAMNS Human Resources Commission, Inc.

## BOARD OF COMMISSONERS MEETING

### In-Person with Virtual Option

<https://gleamnshrc.zoom.us/j/85213467899> - Meeting ID: 852 1346 7899

Join via Telephone at 1-929-436-2866 – Meeting ID: 852 1346 7899

**July 17, 2025 – 11:00am**

### AGENDA

**Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.**

#### 11:00am

- I. Call to Order/Virtual Roll Call.....Mr. Miliken Matthews, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Approval of the Minutes: May 15, 2025 **(ACTION)**
- VII. Executive Session
  - A. Personnel- CEO Evaluation and Compensation Review
- VIII. Reconvene in Open Session- Action on Items from Executive Session, if any **(ACTION)**
- IX. Committee Report Updates
  - A. Executive Committee **(ACTION)**
  - B. Finance Committee **(ACTION)**
  - C. Recruitment Committee **(ACTION)**
- X. Program Updates and Items for Board Consideration and Information
  - A. Community Services Block Grant (CSBG)/ Low-Income Home Energy Assistance Program (LIHEAP)
    1. Customer Satisfaction Survey Results
    2. Community Action Day Feedback
    3. Update on Strategic Plan 2021-2025 **(ACTION)**
  - B. Head Start (HS)/Early Head Start (EHS)/Early Head Start Child Care Partnership (EHSCCP)
    1. 2024-2025 Child Outcomes Report (Spring Checkpoint) **(ACTION)**
    2. 2025-2026 Enrollment Report
    3. 2025-2026 Recruitment Report
    4. Facilities Report
    5. Board Liaison to Policy Council (Mr. Charles Jennings)
    6. Policy Council Liaison to the Board (Ms. Mary Wideman)
  - C. Human Resources-
    1. Employee Satisfaction Survey Results
    2. Vacancy Report
  - D. Weatherization- Quota Report
  - E. Mays Site- Update
  - F. Finance - Review Monthly Financial Statements- May and June 2025
- XI. Chief Executive Officer Report
  - Board Self-Assessment Results
- XII. Public Comments (not more than 5 minutes each)
- XIII. Board Chair Comments
- XIV. Other FYI/Comments/Announcements-
- XV. Adjournment

**NEXT REGULAR BOARD MEETING – Thursday, September 19, 2024**