



GLEAMNS Human Resources Commission, Inc.

BOARD OF COMMISSIONERS MEETING
ZOOM Virtual Video Conference

<https://gleamnshrc.zoom.us/j/85744913458> - Meeting ID: 857 4491 3458

Join via Telephone at 1-929-436-2866 – Meeting ID: 857 4491 3458

March 19, 2026– 11:00am

AGENDA

Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.

11:00am

- I. Call to Order/Virtual Roll Call.....Mr. Miliken Matthews, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Approval of the Minutes: January 15, 2026 **(ACTION)**
- VII. Audit Report for Year Ending March 31, 2024.....Manley Garvin **(ACTION)**
- VIII. Executive Session
 - A. Contractual Matter
- IX. Reconvene in Open Session- Action on Items from Executive Session, if any **(ACTION)**
- X. Committee Report Updates
 - A. Executive Committee- February 13, 2026, and March 11, 2026 (ACTION)
 - 1. Non-Federal Share Waiver **(ACTION)**
 - 2. Merit Compensation Framework Plan **(ACTION)**
 - B. Finance Committee
 - 1. Non-Federal Share Waiver Update **(ACTION)**
 - 2. Indirect Cost Rate **(ACTION)**
 - 3. Indirect Cost Budget **(ACTION)**
 - 4. Agencywide Budget **(ACTION)**
 - 5. Merit Incentive **(ACTION)**
 - 6. 1303 Carry Forward Funds **(ACTION)**
 - C. 60th Anniversary Planning Committee (ACTION)
 - D. Recruitment Committee
- XI. Chief Executive Officer Report
- XII. Program Updates and Items for Board Consideration and Information
 - A. General
 - 1. OEO Monitoring- Week of August 10, 2026
 - B. Community Services Block Grant (CSBG)/ Low-Income Home Energy Assistance Program (LIHEAP)
 - 1. CSBG/LIHEAP 2025 Logic Models- Actual Results
 - C. Head Start (HS)/Early Head Start (EHS)
 - 1. 2025-2026 Head Start/Early Head Start Outcomes Report (Winter Checkpoint) **(ACTION)**
 - 2. FA2 Monitoring Update
 - 3. Board Liaison to Policy Council (Mr. Charles Jennings)
 - 4. Policy Council Liaison to the Board
 - D. For Your Information
 - 1. Head Start: Enrollment Report, Facilities Report
 - 2. Weatherization: Quota Report
 - 3. Human Resources: Vacancy Report
 - 4. Mays Site: Update, 15th Anniversary Events
 - 5. Monthly Financial Statements – December 2025 and January 2026
- XIII. Public Comments (not more than 5 minutes each)
- XIV. Board Chair Comments
- XV. Other FYI/Comments/Announcements
- XVI. Adjournment

NEXT REGULAR BOARD MEETING – Thursday, May 21, 2026