



GLEAMNS Human Resources Commission, Inc.

BOARD OF COMMISSONERS MEETING

In-Person with Virtual Option

<https://gleamnshrc.zoom.us/j/85012747504> - Meeting ID: 850 1274 7504

Join via Telephone at 1-929-436-2866 – Meeting ID: 850 1274 7504

May 15, 2025 – 11:00am

AGENDA

Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.

11:00am

- I. Call to Order/Virtual Roll Call.....Ms. Betty Boles, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Approval of the Minutes: March 20, 2025, and April 23, 2025 **(ACTION)**
- VII. Board Officer Election- Travis Reeder, Facilitator **(ACTION)**
- VIII. Executive Session
 - A. Personnel: Grievance Committee Report
- IX. Reconvene in Open Session- Action on Items from Executive Session, if any **(ACTION)**
- X. Committee Report Updates
 - A. Executive Committee
 - B. Finance Committee **(ACTION)**
 - C. Recruitment Committee Update
- XI. Program Updates and Items for Board Consideration and Information
 - A. Community Services Block Grant (CSBG)/ Low-Income Home Energy Assistance Program (LIHEAP)
 1. Organizational Standard 5.4- Bylaws
 2. Organizational Standard 5.6- Conflict of Interest Forms
 - B. Head Start (HS)/Early Head Start (EHS)/Early Head Start Child Care Partnership (EHSCCP)
 1. Head Start/Early Head Start 2025-2026 Calendar **(ACTION)**
 2. 2024-2025 Head Start/Early Head Start Outcomes Report (Winter Checkpoint) **(ACTION)**
 3. ACF-OHS-IM-25-03: Promoting Healthy Eating and Nutrition for Head Start Children and Families
 4. ACF-OHS-IM-25-04: Expanding Educational Freedom and Opportunities for Families in Head Start Programs
 5. 2024-2025 Enrollment Report
 6. Facilities Report
 7. Board Liaison to Policy Council (Mr. Charles Jennings)
 8. Policy Council Liaison to the Board (Ms. Mary Wideman)
 - C. Human Resources- Vacancy Report, CEO Evaluation and Compensation Review
 - D. Mays Site- Update
 - E. Finance - Review Monthly Financial Statements- March 2025 and April 2025
- XII. Chief Executive Officer Report, Agency Impact Report
- XIII. Public Comments (not more than 5 minutes each)
- XIV. Board Chair Comments
- XV. Other FYI/Comments/Announcements: Community Action Day- May 16, 2025, Board Retreat- June 4-6, 2025, SCACAP Spring Conference Recap
- XVI. Adjournment

NEXT REGULAR BOARD MEETING – Thursday, July17, 2025