



GLEAMNS Human Resources Commission, Inc.

BOARD OF COMMISSONERS MEETING

In-Person with Virtual Option

<https://gleamnshrc.zoom.us/j/87320304842> - Meeting ID: 873 2030 4842

Join via Telephone at 1-929-436-2866 – Meeting ID: 873 2030 4842

September 18, 2025 – 11:00am

AGENDA

Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.

11:00am

- I. Call to Order/Virtual Roll Call.....Mayor Miliken Matthews, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Public Comments (not more than 5 minutes each)
- VII. Approval of the Minutes: July 17, 2025 **(ACTION)**
- VIII. National Community Action Partnership Update
- IX. Executive Session
 - A. Personnel- CEO Evaluation and Compensation Review
 - B. Personnel- Employee Compensation Review
- X. Reconvene in Open Session- Action on Items from Executive Session, if any **(ACTION)**
- XI. Committee Report Updates
 - A. Executive Committee- August 15, 2025, September 2, 2025, and September 10, 2025 **(ACTION)**
 - B. Finance Committee **(ACTION)**
 - C. Recruitment Committee Update- Welcome New Board Members
 - D. Board Liaison to Policy Council (Mr. Charles Jennings)
 - E. Policy Council Liaison to the Board (Ms. Mary Wideman)
- XII. Program Updates and Items for Board Consideration and Information
 - A. General
 1. Board Attendance Requirements
 - B. Community Services Block Grant (CSBG)/ Low-Income Home Energy Assistance Program (LIHEAP)
 1. 2026 CSBG/LIHEAP ROMA Logic Models/Community Action Plan **(ACTION)**
 - C. Child Care Food Program (CCFP)
 1. CCFP Annual Board Training
 - D. Head Start (HS)/Early Head Start (EHS)/Early Head Start Child Care Partnership (EHSCCP)
 1. 2024-2025 Child Outcomes Report (Summer Checkpoint) **(ACTION)**
 2. Enrollment Report
 3. Facilities Report
 - E. Human Resources - Vacancy Report
 - F. Mays Site - Update
 - G. Finance- Review Monthly Financial Statements- July and August 2025
- XIII. Chief Executive Officer Report
- XIV. Board Chair Comments
- XV. Other FYI/Comments/Announcements
- XVI. Adjournment

NEXT REGULAR BOARD MEETING – Thursday, November 20, 2025