



GLEAMNS Human Resources Commission, Inc.

BOARD OF COMMISSONERS MEETING

In-Person with Virtual Option

<https://gleamnshrc.zoom.us/j/81927164981> - Meeting ID: 819 2716 4981

Join via Telephone at 1-929-436-2866 – Meeting ID: 819 2716 4981

September 17, 2026 – 11:00am

AGENDA

Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.

11:00am

- I. Call to Order/Virtual Roll Call.....Mayor Miliken Matthews, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Public Comments (not more than 5 minutes each)
- VII. Approval of the Minutes: July 16, 2026, and August 27, 2026 **(ACTION)**
- VIII. Executive Session
 - A. Personnel- Grievance Committee Report
 - B. Personnel- CEO Evaluation and Compensation Review
- IX. Reconvene in Open Session- Action on Items from Executive Session, if any **(ACTION)**
- X. Committee Report Updates
 - A. Executive Committee- September 9, 2026
 - B. Finance Committee **(ACTION)**
 1. 2025 LIHEAP Carryforward Budget **(ACTION)**
 2. 2025 CSBG Carryforward Budget **(ACTION)**
 3. 2026 CSBG Budget – Amendment 2 **(ACTION)**
 4. 2026 BIL Budget **(ACTION)**
 5. WX LWAP/BIL Wage Adjustment **(ACTION)**
 6. 2026 LWAP BUDGET **(ACTION)**
 7. 2025 HS Budget Revision **(ACTION)**
 - C. Recruitment Committee Update- Welcome New Board Members
 - D. 60th Anniversary Planning Committee **(ACTION)**
- XI. Chief Executive Officer Report
 1. Risk Assessment Update- CSBG Organizational Standard 4.6
 2. Audit Update
- XII. Program Updates and Items for Board Consideration and Information
 - A. Community Services Block Grant (CSBG)/ Low-Income Home Energy Assistance Program (LIHEAP)
 1. 2027 CSBG/LIHEAP ROMA Logic Models/Community Action Plan **(ACTION)**
 - B. Child and Adult Care Food Program (CACFP)
 1. CACFP Annual Board Training
 - C. Head Start (HS)/Early Head Start (EHS)
 1. 2025-2026 Child Outcomes Report (Summer Checkpoint) **(ACTION)**
 2. FA2 Monitoring Review Report
 3. HS/EHS Enrollment Report
 4. Board Liaison to Policy Council (Mr. Charles Jennings)
 5. Policy Council Liaison to the Board (Ms. Veronica Cue)

NEXT REGULAR BOARD MEETING – Thursday, November 19, 2026

D. For Your Information

1. HS/EHS Facilities Report
2. Human Resources- Vacancy Report
3. Weatherization- Quota Report
4. Mays Site- Update
5. Finance- Review Monthly Financial Statements- June and July 2026

XIII. Board Chair Comments

XIV. Other FYI/Comments/Announcements

XV. Adjournment